


<b>Estd. -1968</b>  <b>Principal,</b> <b>Dr. L.D. Kadam</b> <b>M.Sc. Ph.D.</b>	"Education Through self help is our Motto"- Karmaveer Rayat Shikshan Sanstha's, <b>Arts, Science and Commerce College,</b> <b>Ramanandnagar (Burli)</b> Kirloskarwadi Pin-416 308 Tal-Palus Dist-Sangli <b>Founder -Dr. Karmaveer Bhaurao Patil D.Litt.</b>		Jr. Coll. No. <b>J - 22.07.001</b>
	NAAC Accreditation-'A ' E-mail : ascc_rnagar@ymail.com	<b>STD : (02346)</b> Office : 222035 Resi. : 222009 Fax : 222035	
<b>Ref. No.</b>	<b>/2020 - 2021</b>	<b>Date.</b> /    /	

## Internal Complaint Committee

### 2020-21

### Declaration

This certifies the formation of the Internal Complaint Committee at the Arts, Science, and Commerce College in Ramanandnagar (Burli), in accordance with the guidelines set forth in clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), as well as sub-section (1) of Section 20 of the aforementioned act. The members of the committee are as follows:

Sr. No.	Name	Designation	Contact No.
1.	Prin. Dr. L.D. Kadam	Principal	8208043834
2.	Mrs. N.S. Patil	Presiding Officer	9420449973
3.	Prof. Dr. P.B. Piste	Faculty Member -1	9850373029
4.	Dr. V.B. Patil	Faculty Member -2	9890817825
5.	Mr. S.S. Saundade	Non-Teaching Member-1	8805086053
6.	Mr. S.V. Durgule	Non-Teaching Member-2	9881423929
7.	Adv. V.M. Deshpande	Legal Advisor	9503932096
8.	Miss. P.M. Jangam	Student (UG)	9890125930
9.	Miss. V.M. Jadhav	Student (PG)	9130194700



  
**Principal**  
 Arts, Science & Commerce College,  
 Ramannadnagar (Burli)

22/10/2020

**Rayat Shikshan Sanstha's**  
**Arts, Science and Commerce College, Ramanandnagar (Burli)**  
**Sexual Harassment Prevention Committee**

**2020-2021**

**Meeting Notice**

All the members of Sexual Harassment Prevention Committee are hereby informed that meeting of this committee is organized on 22/10/2020 at 12.30 pm with principal in Principal's cabin. However all members attend the meeting.

The Agenda for meeting as follows:-

1. To discuss the committees annual planning
2. To discuss any other issues with the permission of the principal

*Norak*  
**Chairman**



*Prad*  
**Principal**  
Arts, Science and Commerce College,  
Ramanandnagar (Burli)

Smt Patil N.S. *Norak*

Dr. Bhosale T.S. *Bhosale*

Dr. Smt. Piste P.B. *Piste*

Smt. Patil Jyoti T. *Patil*

Dr. Smt. Patil N.P. *Patil*

Dr. Smt. Raut V.S. *Raut*

Dr. Smt. Aher M.B. *Aher*

**Rayat Shikshan Sanstha's**  
**Arts, Science and Commerce college, Ramanandnagar ( Burli)**  
**Sexual Harassment Prevention Committee**

**2020-2021**

**Meeting Proceedings**

The meeting of Sexual Harassment Prevention Committee of this college was held on Friday 22/10/2020 at 12.30 pm. In this meeting following topics were discussed

1. To open the suggestion box in presence of Hon .Principal Dr L.D.Kadam.
2. To display Notice board of committee members in the Front area of the college.
3. To collaborate with Nirbhaya Pathak and display their phone numbers on separate flex Board of Nirbhaya Pathak in front area of the college.
4. To organize one online lecture on Laws for Women in the first week of November.
5. To organize two offline lectures on self defense and Laws about women for all the students in the college.

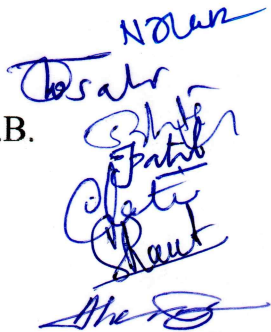
  
**Chairman**



  
**Principal**  
Arts, Science & Commerce College,  
Ramanandnagar (Burli)

Following members were present for the meeting.

Smt Patil N.S.  
Dr. Bhosale T.S.  
Prof Dr. Smt. Piste P.B.  
Smt. Patil Jyoti T.  
Dr. Smt. Patil N.P.  
Dr. Smt. Raut V.S.  
Dr. Smt. Aher M.B.





**Rayat Shikshan Sanstha's**  
**Dr. Patangrao Kadam Mahavidyalaya, Ramanandnagar (Burli)**  
**Women Empowerment Committee**

Date: 10-03-2021

**NOTICE**

All the students of the B.A, B.Com, and B.Sc are hereby informed that Women Empowerment Committee, Women Anti-sexual Harassment Committee and NSS in collaboration with IQAC is going to organize a guest lecture on occasion of International Women's day celebration at auditorium hall dated on 13<sup>th</sup> March 2021. The guest lecture will be delivered on the topics "The role of women in 21<sup>st</sup> century by Adv Manisha Rote and "Sexual Harassment" by Mrs Pushpa Bhosale .The program will start sharp at 11 A.M. Attendance is mandatory to all students and staff.

  
Dr. Gauri R. Patil

Chairman

(Women Empowerment Committee)

  
Dr. L.D. Kadam

**Principal,**

Dr. Patangrao Kadam Mahavi  
Ramanandnagar (Burli),  
Tal. Palus, Dist. Sangli.





Rayat Shikshan Sanstha's

# Dr. Patangrao Kadam Mahavidyalaya Ramanandnagar (Burli)

Tal: Palus, Dist: Sangli - 416308.

NAAC Reaccreditation 'A Grade'



**Women Empowerment Committee, Internal  
Complaints Committee and NSS in collaboration  
with IQAC**

**Organize a Program on  
"Badalatya stri-janivancha vedh"  
On occasion of International Women's day  
Saturday, 13<sup>th</sup> March 2021**

<b>PROGRAMME SCHEDULE</b>		
<b>March 13<sup>th</sup>, 2021 (Saturday)</b>		
<b>Inauguration</b>	<b>11 to 11.05 am</b>	By Dignitaries on dias (offering floral tribute to Photo of Padmbhushan Dr. Karmveer Bhaurao Patil, Krantijyoti Savitribai Phule and Dr. Patangrao Kadam)
<b>Prologue</b>	<b>11.05 to 11.10 am</b>	Dr. Gauri Patil, Chairman, Women empowerment Committee
<b>Introduction of Guest</b>	<b>11.10 to 11.15 am</b>	Dr. Namita Patil, member, Women empowerment Committee
<b>Felicitation</b>	<b>11.15 to 11.25 am</b>	Resource persons, Principal, Vice Principal and all ladies staff
<b>Guidance by Chief Guest</b>	<b>11.25 to 12.10 pm</b>	Resource Person: Adv. Manisha Rote Social worker, State Coordinator, Organized and Non- organized Women section Topic : Role of Women in 21 <sup>st</sup> Century
<b>Session II</b>	<b>12.10 to 12.55 pm</b>	Resource Person : Mrs. Pushpa Bhosale Supervisor, ICDS Topic : Prohibition of sexual harassment
<b>Presidential Remarks</b>	<b>12.55 to 1.05 pm</b>	Dr. L. D. Kadam, Principal, Dr. Patangrao Kadam Mahavidyalaya Ramanandnagar (Burli)
<b>Vote of thanks</b>	<b>1.05 to 1.10 pm</b>	Ms. Neeta Patil, Chairman, Internal Complaints Committee
<b>Compeering</b>		Ms. Namrata Kamble



**Rayat Shikshan Sanstha's**  
**Dr. Patangrao Kadam Mahavidyalaya Ramanandnagar (Burli)**  
**Women Empowerment Committee in collaboration with IQAC**  
**Organize a Program on**  
**"BadalatyaStri-JanivanchaVedh"**

**On occasion of International Women's day Saturday, 13<sup>th</sup> March 2021**

Women Empowerment Committee, Internal Complaints Committee and NSS in collaboration with IQAC Organize a Program on "BadalatyaStri-janivanchavedh" On occasion of International Women's day Saturday, 13<sup>th</sup> March .2021. The objective of the program was to spread awareness among the students, teaching and nonteaching staff of college regarding the Women's right and laws against sexual harassment as well as challenges that women phase in 21<sup>st</sup> century.

The program was inaugurated by Hon. Principal Dr. L. D. Kadam and dignitaries on the dias by offering floral tribute to educationalist and social reformer Savitribai Phule, the founder Rayat Shikshan Sanstha's, Padmabhushan Dr.Karmaveer Bhaurao Patil and Late Shree Patangraoji Kadam."

Dr. Gauri Patil chairman of women empowerment committee delivered prologue of the function. Dr.Namita Patil member of women empowerment committee introduced both the chief guest. All Ladies staff and girl students representative of each year were felicitated along with the resource persons of the program.

In the first session Adv .Manisha Rote madam (Social activist) guided student on the topic "Role of women in 21<sup>st</sup> century" She discuss about laws and regulations in favor of women to empower her and requested students to follow what is right and sustainable.

In second session Mrs.Pushpa Bhosale (ICDS Supervisor) practically explained what a sexual harassment is and what step can be taken to avoid any kind of mishap.

Honorable Prin.Dr.L.D.Kadam (sir) gave presidential remark where he emphasized the importance to know the laws and regulations and women empowerment as need of time and vote of thanks was delivered by Mrs.N.S.Patil chairman internal complaints committee. Miss.Namrata Kamble compeered the program.





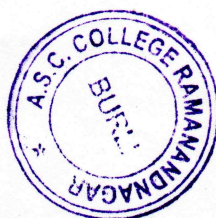
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Day Celebration 2021



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Day Celebration 2021

*Notan*

Chairman of the Committee



*Kael*  
Principal

**Principal**  
Arts, Science & Commerce College,  
Ramannadnagar (Burli)





Adv. Manisha Rote explaining role of Women in 21<sup>st</sup> century on occasion of International Women's day dated on 13<sup>th</sup> March 2021.



Mrs. Pushpa Bhosale guiding on prevention of sexual harassment on occasion of International Women's day dated on 13<sup>th</sup> March 2021.







Rayat Shikshan Sanstha's  
**Dr. Patangrao Kadam Mahavidyalaya**  
**Ramanandnagar(Burli)**

Tal:Palus, Dist: Sangli - 416308 NAAC Reaccreditation 'A Grade'

Women Empowerment Committee, Internal Complaints Committee and NSS in  
collaboration with IQAC

**Organize a Program on**

**"Badalatya stri-janivancha vedh"**

**On occasion of International Women's day Saturday, 13<sup>th</sup> March 2021**

**FEEDBACK FORM FOR STUDENTS**

1. Name of the Participant: Nikita Avinash Patil

2. Name of the College : Dr. Patangrao Kadam Mahavidyalaya  
Ramanandnagar(Burli)

3. Designation : Manisha R. Student (F.Y B.Sc)

4. workshop content covered: Adequate / Inadequate

5. Deliverance by the resource persons – (please ✓)

Day One	Average	Good	Very Good	Excellent
Session I			✓	
Session II				✓

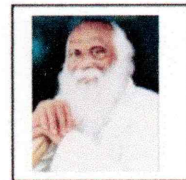
6. Hospitality: Average / Good / Very good / Excellent

7. Overall impact: Average / Good / Very good / Excellent

8. Suggestions if any: No.

Patil

Participant's signature



RAYAT SHIKSHAN SANSTHA'S

Dr. PATANGRAO KADAM MAHAVIDHYALAYA,  
RAMANANDNAGAR (BURLI)

**DEPARTMENT OF ZOOLOGY**

In collaboration with IQAC

## **ONE DAY WORKSHOP ON "GENDER EQUALITY"**

### **NOTICE**

All the faculty members and students of the college are hereby notified that the department of Zoology in collaboration with IQAC has organised a one day workshop on "Gender Equality". On Friday 26/02/2021 at 12:00 p.m.

**Resource Person: Dr (Mrs.) Madhuri V Walvekar**

Associate Professor,  
Department of Zoology,  
Shivaji University, Kolhapur.

**President: Dr. Laxman D Kadam**

Principal,  
Dr. Patangrao Kadam Mahavidhyalaya,  
Ramanandnagar (Burli).

Venue: Google Meet

**Dr Tanaji S Bhosale**  
Convenor



**Dr Laxman D Kadam**  
Principal





Rayat Shikshan Sanstha's

**Dr. Patangrao Kadam Mahavidyalaya, Ramanandnagar (Burli)**

**REPORT ON  
ONE DAY VIRTUAL WORKSHOP ON GENDER EQUALITY**

Date – 26/02/2021

As per the guidelines issued by IQAC to fulfil the Criterion I and VII of AQAR, Department of Zoology had organized a one day virtual workshop on **Gender Equality** on 26<sup>th</sup> February, 2021 at 11.30 a.m. The workshop was organized under the guidance of Hon. Principal Dr. L. D. Kadam.

For the said workshop Hon. Dr. (Mrs.) Madhuri V. Walvekar Associate Professor, Department of Zoology, Shivaji University Kolhapur was invited as a chief guest and resource person. The workshop was presided over by Hon. Dr. K. B. Bhosale, Vice Principal of Dr. Patangrao Kadam Mahavidyalaya, Ramanandnagar (Burli). A total of 81 participants including faculties and students from Raja Shripatrao Bhagawantrao Mahavidhyalaya, Aundh Dist: Satara; Shivaji University Kolhapur and Dr. Patangrao Kadam Mahavidyalaya Ramanandnagar (Burli) participated in the workshop.

The workshop started by paying floral tribute to the founder of Rayat Shikshan Sanstha's Late Padmabhushan Dr. Karmaveer Bhaurao Patil. Dr. T. S. Bhosale introduced the workshop and Mr. A. B. Mane gave the introduction of resource person of the workshop Dr. (Mrs.) M. V. Walvekar.

The resource person emphasize upon the available rules and regulations made by the Constitution of India in regards with safety and security of women. She also highlighted about women's education, reservation of women in various services and vacancies made for the Indian women. But unfortunately women's are deprived from these facilities and the resource person also expressed her views that how the masculine nature of the society rules the gender equality.

In Indian tradition men's are considered as "Vanshacha Diva" and the women's have given secondary importance in their family. But in the modern world, the women's are working equally with the men in relation to mental and physical exercise. In education field also the survey shows that the girls and women's are ahead of the boys and men's. The resource person also highlighted with regard to property of their father and their husband. She also explained how the society deprived their rights.

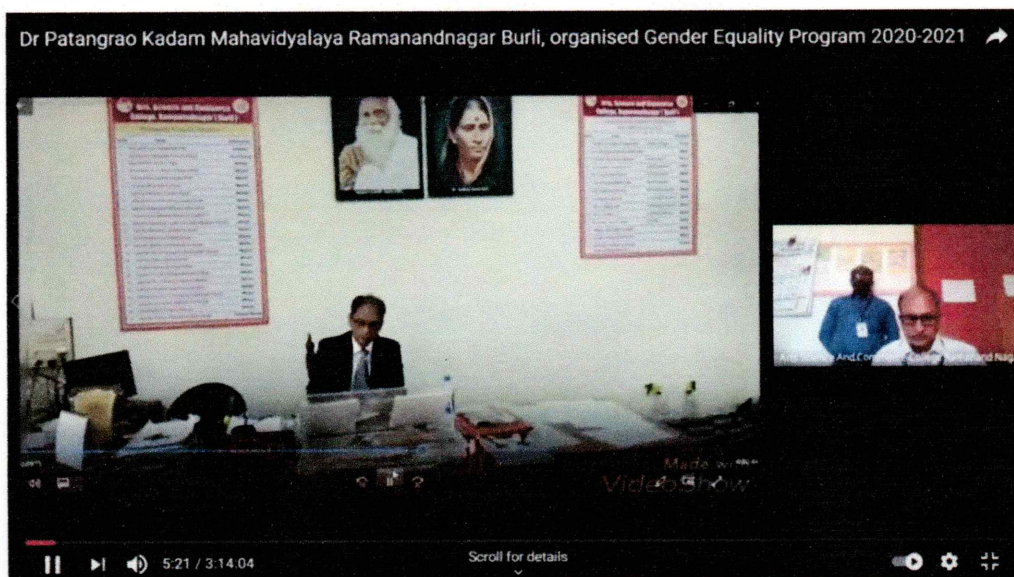




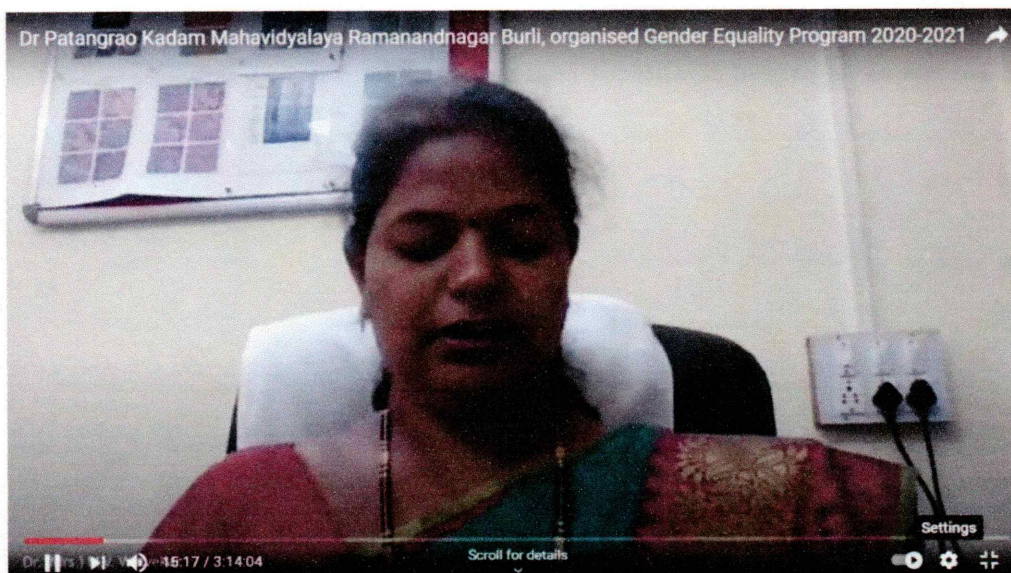
In his Presidential speech Dr. K. B. Bhosale emphasized on the importance of women's in education field. He expressed that if the single women in the house is educated then all the family will get educated. He also briefed the speech of Hon. Resource person Dr. M. V. Walvekar and also shared his views how the gender equality is important in today's world.

Prof. Miss Sneha W. Wagh Head Department of Botany expressed the vote of thanks of the workshop and in this way the workshop was over.

### GLIMPSES OF THE WORKSHOP



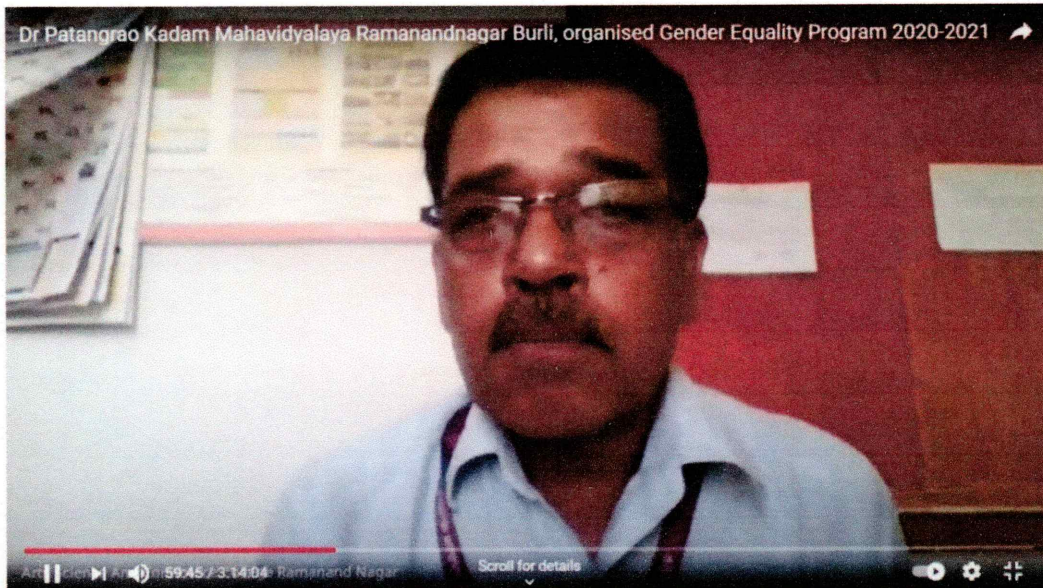
Hon. Principal Dr. L D Kadam



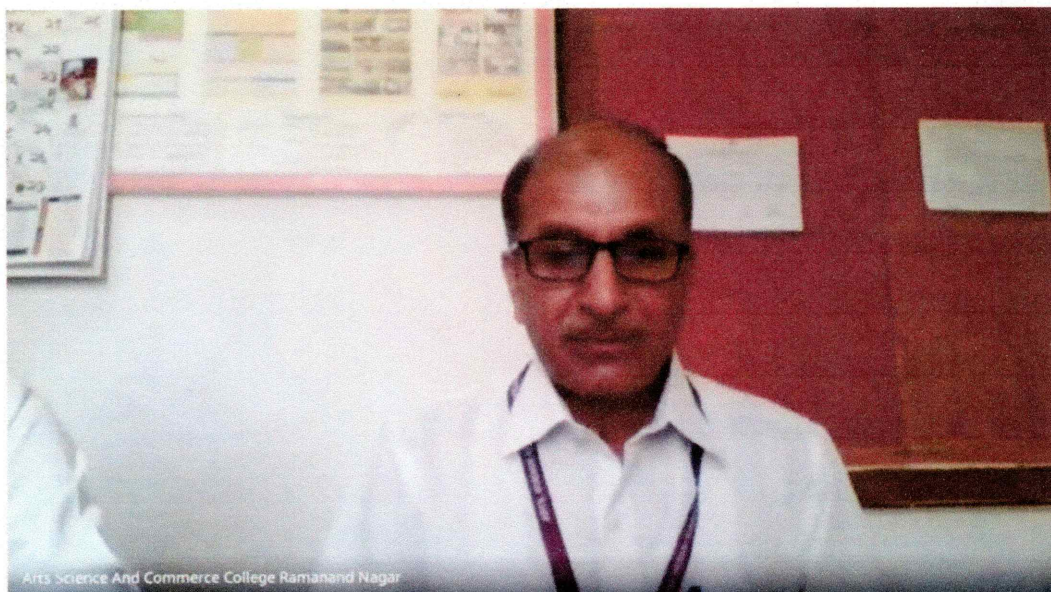
Hon. Dr. (Mrs.) M V Walvekar addressing the Virtual Workshop







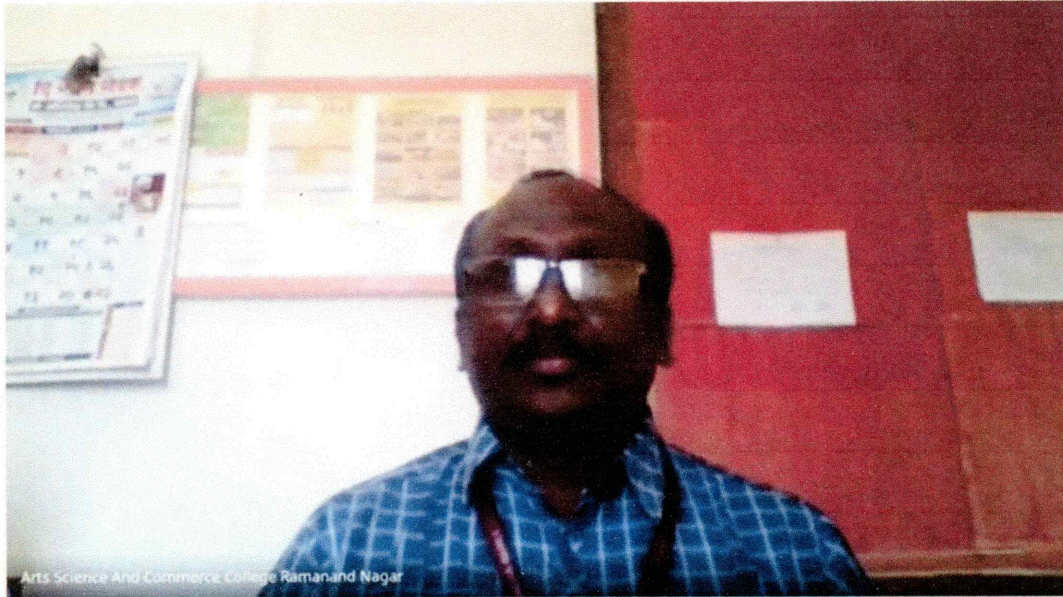
Dr. K B Bhosale addressing the Virtual Workshop



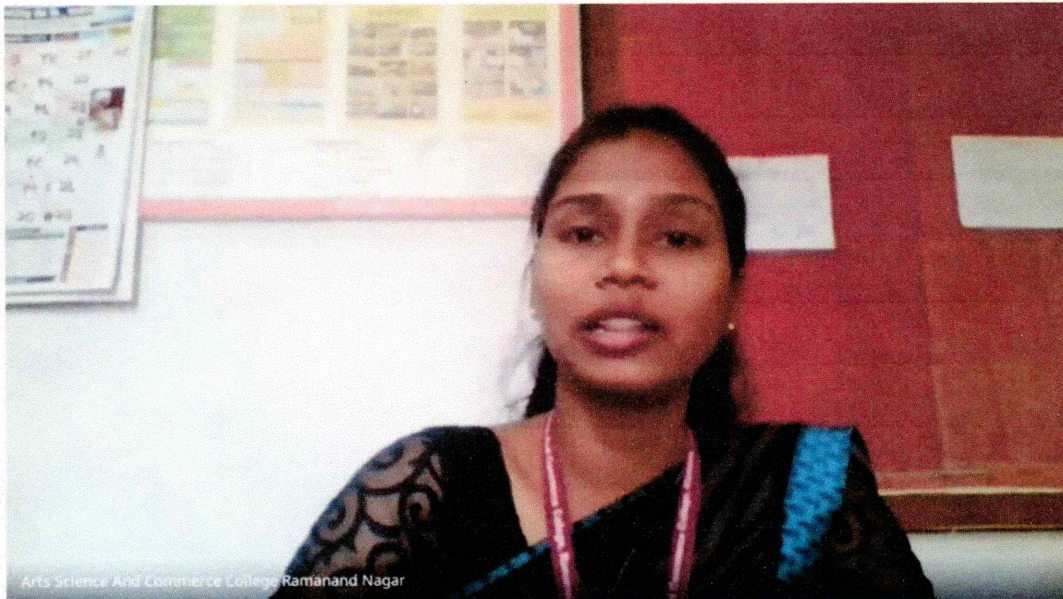
Dr. T S Bhosale introducing the Virtual Workshop








Mr. A B Mane anchoring the Virtual Workshop



Ms. S W Whag expressing Vote of Thanks of the Virtual Workshop



for   
Principal,  
Dr. Patangrao Kadam Mahavidyalaya,  
Ramanandnagar (Burli)  
Tal. Palus, Dist. Sangli.



**Rayat Shikshan Sanstha's**  
**Arts, Science and Commerce college, Ramanandnagar ( Burli)**  
**Sexual Harassment Prevention Committee**

**Annual Report**

**2020-2021**

The Committee is founded by Shivaji Kolhapur , by recommendation of Hon. High-Court in the year 2011-12. In the first term of academic year 2020-21 , The meeting was organized on 22/10/2020 at 2.30 p.m. under the able guidance of Principal Dr .L.D.Kadam and the committee is formed as per guidance of University. In the Second term of academic year 2020-21, the meeting was conducted .

On the occasion of International women's day , the committee organized a programme on "Badalatya Stree – Janivancha vedh " on 13<sup>th</sup> March 2021. The objective of the program was to spread awareness among the students, teaching and non- teaching staff of the college regarding the women's right and laws against sexual harassment as well as challenges that women face in 21<sup>st</sup> century. In the first session Adv. Manisha Rote madam guided students on the "Role of women in 21<sup>st</sup> century". She discuss about laws and regulations in favor of women to empower her and requested students to follow what is right and sustainable. In the second session Mrs Pushpa Bhosale(ICDS Supervisor) explained about sexual harassment and what steps can be taken to avoid any kind of mishap. Honorable Principal Dr L.D.Kadamsaheb gave precedential remark where he emphasized the importance to know the laws and regulations.

No any kind of such crime is reported to the committee in the academic year 2020-21.





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*NOW*

Chairman of the Committee



*[Signature]*  
Principal

**Principal**  
Arts, Science & Commerce College,  
Ramannadnagar (Burli)